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Sixty-first session
Fifth Committee

Agenda item 115

Financial reports and audited financial statements,
and reports of the Board of Auditors

Draft resolution submitted by the Chairman following informal consultations

**Financial reports and audited financial statements, and reports
of the Board of Auditors**

The General Assembly,

*Recalling its resolutions 58/249 B of 18 June 2004, 59/264 B of 22 June 2005,
60/234 B of 30 June 2006 and 61/233 A of 22 December 2006,*

*Having considered the financial report and audited financial statements for the
twelve-month period from 1 July 2005 to 30 June 2006 and the report of the Board
of Auditors on the United Nations peacekeeping operations,¹ the report of the
Advisory Committee on Administrative and Budgetary Questions on the report of
the Board of Auditors on the accounts of the United Nations peacekeeping
operations for the financial period ended 30 June 2006² and the report of the
Secretary-General on the implementation of the recommendations of the Board of
Auditors concerning United Nations peacekeeping operations for the financial
period ended 30 June 2006,³*

- 1. Accepts the audited financial statements of the United Nations
peacekeeping operations for the period from 1 July 2005 to 30 June 2006;¹*
- 2. Takes note of the observations and endorses the recommendations
contained in the report of the Board of Auditors;⁴*
- 3. Recalls its resolution 47/236 of 14 September 1993, in which it decided
that the costs of the United Nations Peacekeeping Force in Cyprus for the period
beginning 16 June 1993 that were not covered by voluntary contributions should be*

¹ *Official Records of the General Assembly, Sixty-first Session, Supplement No. 5 (A/61/5), vol. II.*

² A/61/866.

³ A/61/811.

⁴ *Official Records of the General Assembly, Sixty-first Session, Supplement No. 5 (A/61/5), vol. II,
chap. II.*



treated as expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations;

4. *Reiterates* that the issue of outstanding assessed contributions is a policy matter of the General Assembly, and urges all Member States to make every possible effort to ensure the payment of their assessed contributions in full;

5. *Takes note* of the observations and endorses the recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions related to the report of the Board of Auditors;²

6. *Commends* the Board of Auditors for the quality of its report and the streamlined format thereof;

7. *Takes note* of the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2006;³

8. *Requests* the Secretary-General to ensure the full implementation of the recommendations of the Board of Auditors and the related recommendations of the Advisory Committee in a prompt and timely manner, subject to the provisions of the present resolution;

9. *Also requests* the Secretary-General to indicate an expected time frame for the implementation of the recommendations of the Board of Auditors as well as the priorities for their implementation, including the office-holders to be held accountable;

10. *Further requests* the Secretary-General to provide, in the next report on the implementation of the recommendations of the Board of Auditors concerning the United Nations peacekeeping operations, a full explanation for the delays in the implementation of the recommendations of the Board for the period ended 30 June 2006 or the prior periods.



General Assembly

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Sixty-first session
Fifth Committee
Agenda item 132
Administrative and budgetary aspects of the financing
of the United Nations peacekeeping operations

Draft resolution submitted by the Chairman following informal consultations

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations: cross-cutting issues

The General Assembly,

Recalling its resolutions 49/233 A of 23 December 1994, 49/233 B of 31 March 1995, 51/218 E of 17 June 1997, 57/290 B of 18 June 2003, 58/315 of 1 July 2004, 59/296 of 22 June 2005 and 60/266 of 30 June 2006,

Having considered the reports of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations^{1,2} and the related report of the Advisory Committee on Administrative and Budgetary Questions,³ the annual report of the Office of Internal Oversight Services on peacekeeping operations⁴ and the note by the Secretary-General transmitting his comments thereon,⁵ the report of the Joint Inspection Unit on the evaluation of results-based budgeting in peacekeeping operations⁶ and the note by the Secretary-General transmitting his comments thereon,⁷ the report of the Secretary-General on the improvement of internal controls in the management, accounting and reporting of assets,⁸ the report of the Office of Internal Oversight Services on the investigation conducted by the Investigations Task Force into fraud and corruption allegations at Pristina Airport⁹ and the note by the Secretary-General transmitting his comments thereon,¹⁰ the

¹ A/60/696.

² A/61/786.

³ A/61/852.

⁴ A/61/264 (Part II).

⁵ A/61/264 (Part II)/Add.1.

⁶ See A/60/709.

⁷ A/60/709/Add.1.

⁸ A/60/843.

⁹ A/60/720 and Corr.1.

¹⁰ A/60/720/Add.1.



report of the Office of Internal Oversight Services on the audit of standard costs applied to Headquarters overhead,¹¹ the report of the Office of Internal Oversight Services on the global review of discipline in field missions led by the Department of Peacekeeping Operations,¹² the report of the Secretary-General on procedures for the purchase and utilization of vehicles and other equipment by United Nations field missions,¹³ the report of the Office of Internal Oversight Services on the horizontal audit of fuel management in peacekeeping missions,¹⁴ the report of the Secretary-General on special measures for protection from sexual exploitation and sexual abuse,¹⁵ the comprehensive report of the Secretary-General on sexual exploitation and sexual abuse, including policy development, implementation and full justification of proposed capacity on personnel conduct issues,¹⁶ and the related report of the Advisory Committee on Administrative and Budgetary Questions,¹⁷ the report of the Office of Internal Oversight Services on its investigation into allegations of sexual exploitation and abuse in the Ituri region (Bunia) in the United Nations Organization Mission in the Democratic Republic of the Congo,¹⁸ and the report of the Secretary-General on disarmament, demobilization and reintegration¹⁹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²⁰

I

1. *Reaffirms* its resolutions 57/290 B, 59/296 and 60/266, and requests the Secretary-General to ensure the full implementation of their relevant provisions;
2. *Appreciates* the efforts of all peacekeeping personnel in the field and at Headquarters;
3. *Endorses* the conclusions and recommendations contained in the general report of the Advisory Committee on Administrative and Budgetary Questions,³ subject to the provisions of the present resolution, and requests the Secretary-General to ensure their full implementation;
4. *Emphasizes* that the submission of budget proposals by missions to Headquarters should constitute part of the leadership and accountability functions of the Head of Mission/Special Representative of the Secretary-General;
5. *Takes note* of the management initiatives proposed in sections III.B and C of the report of the Secretary-General;²
6. *Recalls* section B, paragraphs 24 and 25, of its resolution 52/214 of 22 December 1997, and requests the Secretary-General to present his report in full conformity with the provisions of those paragraphs;

¹¹ A/60/682.

¹² A/60/713.

¹³ A/60/842.

¹⁴ A/61/760 and Corr.1.

¹⁵ A/60/861.

¹⁶ A/60/862.

¹⁷ A/61/886.

¹⁸ A/61/841.

¹⁹ A/60/705.

²⁰ A/60/929.

7. *Notes with concern* that a number of reports have not been introduced during the current session as requested in the relevant provisions of General Assembly resolution 60/266, and requests the Secretary-General to ensure that the outstanding reports are submitted to it at the second part of its resumed sixty-second session;

8. *Requests* the Secretary-General to submit a report on the possible application of the relevant provisions of the present resolution to other field operations administered by the Department of Peacekeeping Operations, including special political missions, where applicable, under the agenda item entitled "Proposed programme budget for the biennium 2008-2009";

II

Budgeting and budget presentation

1. *Reaffirms* the provisions of section II of its resolution 60/266;

2. *Requests* the Secretary-General, when submitting future budget proposals and performance reports, to include information on the most significant management decisions relating to the mission's budget and its implementation, including those related to operational costs;

3. *Notes with concern* the late submission of the budgets of some peacekeeping operations, which puts considerable strain on the work of the General Assembly and the Advisory Committee on Administrative and Budgetary Questions, and, while recognizing the challenges faced in preparing budget proposals and related reports on peacekeeping and the special factors affecting some missions, requests the Secretary-General to intensify his efforts to improve the quality and timely issuance of peacekeeping documents;

4. *Reaffirms* that budget submissions should reflect management improvements and efficiency gains to be achieved and present future strategies in that regard;

5. *Recognizes* that mandate and operational changes may lead to variances in budget implementation, and requests the Secretary-General to take further steps towards improving budget assumptions and forecasts and to report thereon to the General Assembly at the second part of its resumed sixty-second session;

6. *Notes with concern* the significant increase in the cancellation of prior-period obligations in several missions, and requests the Secretary-General to improve control over obligations;

7. *Takes note* of the observations contained in paragraph 23 of the report of the Advisory Committee on Administrative and Budgetary Questions;³

III

Results-based budgeting

1. *Reaffirms* its resolution 55/231 of 23 December 2000, and requests the Secretary-General to prepare the budgets for peacekeeping operations in full compliance with that resolution;

2. *Requests* the Secretary-General to integrate operational, logistical and financial aspects fully in the planning phase of peacekeeping operations by linking

results-based budgeting to the mandate implementation plans of peacekeeping operations;

IV

Planning and staffing structure

1. *Emphasizes* the importance of ensuring that the work undertaken during the planning phase preceding the deployment of missions is as effective and accurate as possible, and emphasizes also the importance of drawing on lessons learned;

2. *Notes* the benchmarking analysis referred to in paragraph 26 of the report of the Advisory Committee on Administrative and Budgetary Questions,³ and requests the Secretary-General, when undertaking the analysis, also to take into account the complexities, mandate and specificities of each mission;

V

Best practices

1. *Recognizes* the importance of incorporating lessons learned and best practices in the planning and conduct of ongoing and future peacekeeping missions;

2. *Notes* that the policy on capturing best practices is still evolving, and requests the Secretary-General to submit a comprehensive report on this issue to the General Assembly at the second part of its resumed sixty-second session, including on how information on best practices is being utilized in mission planning, as well as efficiency gains and improvements in effectiveness being made as a result of those efforts;

VI

Use of consultants

Reaffirms section III of its resolution 60/266, and requests the Secretary-General to report to the General Assembly on this subject at its sixty-second session;

VII

Staffing, recruitment and vacancy rates

1. *Reaffirms* that locally recruited mission staff may be recruited as international staff only through the normal recruitment process in which they compete for international posts in another mission along with other external candidates;

2. *Requests* the Secretary-General to review the standards for the recruitment of National Professional Officers and to report thereon to the General Assembly at its sixty-second session for its consideration and action;

3. *Also requests* the Secretary-General, cognizant of the continuously high international staff vacancy rates in many missions, to consider, when formulating budget submissions, greater utilization of national staff, as appropriate, commensurate with the requirements of the mission and its mandate;

4. *Reaffirms* its request contained in section I, paragraph 6, of its resolution 55/238 of 23 December 2000, and reiterates its concern over high vacancy and turnover rates for civilian staff in some peacekeeping operations and, while

recognizing efforts made to improve the vacancy rates, reiterates its request to the Secretary-General to ensure that vacant posts are filled expeditiously;

5. *Takes note* of paragraph 36 of the report of the Advisory Committee on Administrative and Budgetary Questions,³ and requests the Secretary-General to review the staffing structure of missions on an ongoing basis, bearing in mind, in particular, the mission's mandate and concept of operations, and to reflect this in his budget proposals, including full justification of any additional posts proposed;

6. *Requests* the Secretary-General to ensure that any delegation of authority to mission officials with regard to recruitment is accompanied by appropriate steps to ensure accountability;

7. *Takes note* of paragraph 41 of the report of the Advisory Committee on Administrative and Budgetary Questions,³ and recalls section II, paragraph 17, of its resolution 61/244 of 22 December 2006, in which it acknowledges that the interaction of United Nations personnel with the local population is necessary and that language skills constitute an important element of the selection and training processes, and therefore affirms that a good command of the official language(s) spoken in the country of residence should be taken into account as an additional asset during those processes;

VIII

Use of 300-series and 100-series appointments

1. *Recalls* section XIV of its resolution 60/266;
2. *Decides* to continue to suspend the application of the four-year maximum limit for appointments of limited duration until 31 December 2007;
3. *Authorizes* the Secretary-General, bearing in mind paragraph 2 above, to reappoint, under the 100 series of the Staff Rules, those mission staff whose service under 300-series contracts has reached the four-year limit by 31 December 2007, provided that their functions have been reviewed and found necessary and their performance has been confirmed as fully satisfactory, and requests the Secretary-General to report thereon to the General Assembly at its sixty-second session;
4. *Requests* the Secretary-General to continue the practice of using 300-series contracts as the primary instrument for the appointment of new staff;

IX

Training

1. *Emphasizes* the importance of further steps to make training programmes more relevant and cost-effective through, inter alia, the training of trainers and the use of videoconferencing and e-learning where feasible;
2. *Notes* the increasing role of national staff in peacekeeping operations and the need to build national capacities and provide professional development opportunities for national staff, and emphasizes that national staff should be fully included in all relevant training programmes;

X

Death and disability claims

1. *Emphasizes* the importance of the expeditious settlement of all death and disability claims as a measure of relief to the beneficiaries and of removing all bureaucratic impediments delaying payments to the beneficiaries;
2. *Reaffirms* its resolution 52/177 of 18 December 1997, in which it authorized the Secretary-General to implement without delay the administrative and payment arrangements and procedures contained in section II of his report²¹ for the payment of awards in cases of death and disability sustained by troops for incidents occurring after 30 June 1997;
3. *Requests* the Secretary-General to ensure strict implementation of the procedures approved by the General Assembly in its resolution 52/177 whereby, inter alia, in the case of injury or illness resulting in permanent disfigurement or the permanent loss of a member or function there shall be paid to the injured party a lump sum, the amount of which shall be determined by the Secretary-General on the basis of the schedule set out in paragraph (b) of annex V to the report of the Secretary-General²¹ and in accordance with the principles of assessment set out in paragraph (c) of that annex, and applying, where necessary, proportionate and corresponding amounts in cases of permanent disfigurement or loss of a member or function not specifically referred to in the schedule;
4. *Also requests* the Secretary-General to review the payment of awards in cases of disability sustained by members of peacekeeping contingents and formed police units, civilian police officers and military observers in incidents occurring after 30 June 1997 with a view to ensuring that for those cases of permanent disfigurement or loss of a member or function specifically referred to in the schedule of awards set out in annex V to the report of the Secretary-General²¹ and appendix D to the Staff Rules, the amount of compensation paid by the United Nations has not been less than the award levels set out in the schedule, and to report on the results to the General Assembly at the second part of its resumed sixty-second session;
5. *Reiterates* its request to the Secretary-General to settle death and disability claims as soon as possible, but not later than three months from the date of submission of a claim;
6. *Expresses deep concern* about delays in the settlement of claims in respect of death and disability, and requests the Secretary-General to take urgent measures to eliminate the existing backlog of death and disability claims pending for more than three months and to report to the General Assembly on the progress made at the second part of its resumed sixty-second session;
7. *Requests* the Secretary-General to officially inform Member States of incidents involving their nationals in United Nations peacekeeping missions that may result in death or disability claims, as well as of the procedures governing the submission of such claims, no later than seventy-two hours from the time of the incident;

²¹ A/52/369.

8. *Stresses* the importance of board of inquiry reports on incidents resulting in death and disability being completed and submitted to United Nations Headquarters and to the Member State concerned within the shortest possible period of time so as to ensure that the time limit referred to in paragraph 5 above is respected;

9. *Requests* the Secretary-General to conduct a comprehensive review of the administrative and payment arrangements and procedures for the payment of compensation in cases of death and disability sustained by members of peacekeeping contingents and formed police units, civilian police officers and military observers with a view to simplifying, streamlining and harmonizing the current process, and to submit a report thereon to the General Assembly at the second part of its resumed sixty-second session addressing, inter alia, the following issues:

(a) Options to ensure the equal treatment of members of peacekeeping contingents and formed police units, civilian police officers and military observers;

(b) The possible establishment of a deadline for the completion and submission of board of inquiry reports and measures to ensure its observance;

(c) Clear delineation of responsibilities of the United Nations and the Member States in the submission of documentation in support of death and disability claims;

(d) Full lists of documents to be submitted in support of death and disability claims by the Member States and, where applicable, beneficiaries;

(e) Possible limits in the number of requests for documents besides those specified in the lists referred to in subparagraph (d) above;

(f) The principle that in cases of doubt, death and disability claims are given sympathetic consideration;

(g) Possible procedures for a simplified settlement of death and disability claims whenever the Secretary-General is unable to complete the administrative procedures for processing such claims within the established time limit;

10. *Reaffirms* the principles enunciated in section III, paragraph 1, of its resolution 49/233 A and in paragraph 1 of its resolution 50/223 of 11 April 1996;

XI

Military

1. *Emphasizes* the importance of ensuring the provision of good quality rations in concluding the global contract on rations;

2. *Decides* to authorize the payment, as necessary, of mission subsistence allowance to staff officers during in-mission official travel in cases where accommodation and/or food cannot be provided by the mission and to review this issue in the context of the analysis requested in paragraph 56 of the report of the Advisory Committee on Administrative and Budgetary Questions;³

3. *Endorses* the recommendation of the Secretary-General in paragraph 94 of his overview report² and the recommendations thereon of the Advisory Committee on Administrative and Budgetary Questions, as set out in paragraph 35

of its above-mentioned report, and decides that the support arrangements for staff officers should be revised accordingly;

4. *Recognizes* the importance of rapid deployment of military resources to the field, as referred to in paragraphs 91 to 93 of the overview report of the Secretary-General,² and requests the Secretary-General to provide updated information on this matter in the context of his next overview report;

XII

Internal controls and conflict of interest

1. *Affirms* that an effective internal control framework, accountability mechanisms, a commitment to strong control and ethics are important components of internal control;

2. *Stresses* that the secretariat management structure for peacekeeping operations must ensure that operational and management processes are fully integrated with a strong internal control framework and supported by effective accountability mechanisms;

3. *Reiterates* paragraph 9 of section V of its resolution 60/266 and paragraph 9 of its resolution 61/246 of 22 December 2006;

XIII

Air operations

1. *Reaffirms* paragraph 2 of section XI of its resolution 60/266;

2. *Encourages* the Secretary-General to continue efforts to explore possibilities for economies and efficiencies in air operations, and stresses that these should not undermine the safety and operational requirements and rotation and troop deployment cycles;

3. *Reiterates* its request to the Secretary-General, contained in paragraph 3 of section XIX of its resolution 59/296, to improve the formulation of resource requirements for air operations in budget submissions to make them more reflective of actual operations, bearing in mind the overbudgeting of air transportation requirements in some peacekeeping operations;

4. *Requests* the Secretary-General to ensure that missions, when reviewing their transportation requirements, take into account means that are efficient, cost-effective and responsive to their operational needs and that ensure the safety of their personnel and take fully into account the unique mandate, complexities, specificities and operational conditions of each mission;

5. *Also requests* the Secretary-General to further strengthen coordination with relevant United Nations entities in the area of air operations and to report on progress made in his next overview report;

6. *Further requests* the Secretary-General to continue to conduct aviation quality inspections and aviation assessments to confirm that established standards are being fully complied with;

XIV**Ground transportation and utilization of vehicles and spare parts**

1. *Requests* the Secretary-General to include information on progress made towards global management of spare parts in his next overview report;
2. *Notes with concern* the uneven implementation of the vehicle rotation policy;
3. *Notes* that the Advisory Committee on Administrative and Budgetary Questions did not make recommendations on the proposal of the Secretary-General on spare parts;
4. *Emphasizes* the importance of full implementation of the car log security system and the fuel log system;
5. *Notes* the efforts of the Department for Peacekeeping Operations to develop, within Galileo, its assets management system, a comprehensive fleet management system on spare parts management, and requests the Secretary-General to report on the results achieved regarding the completion of that project at the second part of its resumed sixty-second session;
6. *Requests* the Department for Peacekeeping Operations to plan the acquisition of spare parts with due regard to realistic estimates of consumption and to dispose of unserviceable and obsolete items in a timely manner;

XVI**Fuel management**

1. *Notes* that fuel is a major item of expenditure and that its management is vulnerable to serious risk of fraud and abuse;
2. *Reiterates* its request to the Secretary-General to prepare a fuel management manual and standard operating procedures and to include in his report thereon information on the review of current business model for the provision of fuel, measures taken to improve fuel management, including information on experience with mission electronic fuel accounting system and fuel log system projects, and plans to introduce alternative systems designed to support global fuel management;
3. *Notes* the high vacancy rates in fuel management-related posts and the difficulties in recruiting appropriately qualified staff in this area, and encourages the Secretary-General to continue his efforts in this regard;
4. *Requests* the Secretary-General to ensure annual certification and, where necessary, updating of fuel contingency plans at its field missions;

XVII**Conduct and discipline**

Recalling section XIV of its resolution 59/296,

Reaffirming its resolution 59/300 of 22 June 2005,

1. *Underlines* the great importance it attaches to the elimination of misconduct, including sexual exploitation and sexual abuse, and calls for full implementation of the United Nations zero tolerance policy;

2. *Takes note with appreciation* of the comprehensive report of the Secretary-General on sexual exploitation and sexual abuse;¹⁶
3. *Takes note* of the report of the Secretary-General on special measures for protection from sexual exploitation and sexual abuse;¹⁵
4. *Notes with concern* the report of the Office of Internal Oversight Services on its investigation into allegations of sexual exploitation and abuse in the Ituri region (Bunia) in the United Nations Organization Mission in the Democratic Republic of the Congo;¹⁸
5. *Requests* the Secretary-General to examine ways to strengthen cooperation and coordination of conduct and discipline teams, the Office of Internal Oversight Services and other entities of the United Nations system, both at Headquarters and in the field, and to report in this regard at the second resumed part of its sixty-second session in the context of the overview report;
6. *Stresses* the importance of having a dedicated capacity in the Department of Peacekeeping Operations at Headquarters and, as appropriate, in its field missions to address conduct and discipline issues, decides to convert seven temporary positions at Headquarters and forty-one temporary positions in the field into posts and to authorize that the remaining positions in the field be funded from general temporary assistance, and requests a comprehensive report on the issue of conduct and discipline, including full justification of all posts, with staffing levels, functions and their impact on conduct and discipline, at its sixty-second session;

XVIII

Disarmament, demobilization (including reinsertion) and reintegration

1. *Takes note* of the report of the Secretary-General,¹⁹ and endorses the observations contained in the related report of the Advisory Committee on Administrative and Budgetary Questions;²⁰
2. *Reaffirms* the provisions of its resolution 59/296 on disarmament, demobilization (including reinsertion) and reintegration;

IX

Quick-impact projects

1. *Affirms* that quick-impact projects play a critical role in strengthening the link between missions and local populations and in accomplishing their objectives, and that their implementation should take into account the situation and needs on the ground;
2. *Welcomes* the inclusion of quick-impact projects in the budgets of peacekeeping operations, and recognizes the important contribution that they make towards the successful implementation of the mandates of peacekeeping operations;
3. *Stresses* that quick-impact projects are an integral part of mission planning and development and of the implementation of comprehensive strategies to meet the challenges facing complex peacekeeping operations;
4. *Recognizes* that, in accordance with the purpose of such projects, that is, that they be used by United Nations peacekeeping operations to establish and build confidence in individual missions, their mandates and the peace process, thereby

improving the environment for effective mandate implementation, they should be executed by the missions to the extent possible, and that in instances when they are implemented by partners steps are taken to ensure that the missions are given due recognition;

5. *Emphasizes* that quick-impact projects should be implemented with minimal or no overhead charges in order to ensure that the maximum amount is spent for the direct benefit of the local population;

6. *Recognizes* that funding for quick-impact projects for the third year of a mission and beyond may be requested if there is a requirement for confidence-building activities, in which case a needs assessment should be conducted;

7. *Emphasizes* the importance of coordination with humanitarian and development partners in order to avoid duplication and overlap of activities between missions and humanitarian and development partners in the field;

8. *Stresses* that mission budgets allocated for quick-impact projects should not be used to finance humanitarian and development activities already being carried out by United Nations agencies or other international organizations;

XX

Procurement

1. *Reaffirms* its resolution 61/246, and regrets that the Secretary-General did not present the reports requested by the General Assembly in that resolution;

2. *Reaffirms* section VII of its resolution 60/266, and reiterates its request to the Secretary-General that he increase efforts to improve procurement opportunities for vendors from developing countries and countries with economies in transition and report thereon to the General Assembly at its sixty-second session;

3. *Recognizes* that procurement reform is an ongoing process that should focus, inter alia, on ensuring the efficiency, transparency and cost-effectiveness of United Nations procurement, strengthened internal controls, greater accountability to Member States and the full implementation of General Assembly resolutions on procurement reform;

4. *Requests* the Secretary-General to identify obstacles preventing the participation of developing countries and countries with economies in transition in United Nations procurement contracts;

5. *Recognizes* the efforts by the Procurement Division to increase the number of business seminars in developing countries, and requests the Secretary-General, in his capacity as Chairman of the United Nations System Chief Executives Board for Coordination, to encourage the organizations of the United Nations system to facilitate, in cooperation with Member States, the organization of business seminars in developing countries and countries with economies in transition;

XXI

Regional coordination

Reaffirming section IX of its resolution 60/266,

1. *Acknowledges* progress made in regional cooperation;

2. *Reiterates* its request to the Secretary-General that regional coordination plans aligned to the objectives of missions be developed and implemented, keeping in mind the specific mandate of each mission, and that he report thereon to the General Assembly in the context of his next overview report;

3. *Welcomes* efforts to enhance regional and inter-mission cooperation, where feasible, with a view to achieving greater synergies in the use of the resources of the Organization and the implementation of the mandates of the missions, while bearing in mind that individual missions are responsible for the preparation and implementation of their own budgets and for controlling their own assets and logistical operations;

XXII

Partnerships, country team coordination and integrated missions

1. *Stresses* the importance of close collaboration with partners, both inside and outside the United Nations system, including partnerships with regional organizations, and notes the efforts of the Secretary-General to strengthen such partnerships;

2. *Requests* the Secretary-General to provide, in the context of the budget submissions of complex integrated peacekeeping missions, a clear description of the role and responsibility of missions vis-à-vis integrated mission partners as well as the strategies of the missions for enhancing coordination and collaboration with United Nations country teams in order to achieve better results under relevant components;

XXIII

Liabilities and reimbursements

Notes with concern the status of liabilities and reimbursements to troop- and formed police-contributing countries for their troops, formed police units, contingent-owned equipment and self-sustainment, emphasizes the importance of the full settlement of those liabilities, and, in this regard, urges all Member States to pay their assessed contributions on time, in full and without conditions.



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Agenda items 129 and 130

Financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994

Financing of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991

Draft resolution submitted by the Chairman following informal consultations

Comprehensive proposal on appropriate incentives to retain staff of the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia

The General Assembly,

Having considered the report of the Secretary-General¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²

Recalling its resolutions 61/241 and 61/242 of 22 December 2006 on the financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994 and the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991,

¹ A/61/824.

² A/61/923.



Recalling also paragraph 1, section E, of its resolution 61/239 of 22 December 2006,

1. *Takes note of the report of the Secretary-General;*¹
2. *Underlines the importance it attaches to the Tribunals being able to function effectively throughout their completion phases;*
3. *Emphasizes the specialized nature of the Tribunals;*
4. *Acknowledges that the retention of personnel in key positions of the Tribunals is critical to enable the Tribunals to fulfil the completion strategy;*
5. *Notes with concern that there may be difficulties in retaining and recruiting key staff as the Tribunals complete their mandates, as noted in the reports of the Secretary-General and the Advisory Committee on Administrative and Budgetary Questions;*²
6. *Notes that a retention incentive could address possible difficulties in retaining personnel in key positions, while other instruments should be explored;*
7. *Also notes that any measures aimed at retaining staff should clearly outline the difficulties experienced by the Tribunals in retaining personnel in key positions during the completion phase of the Tribunals;*
8. *Recognizes that the payment of a retention incentive is not provided for by the United Nations common system and could have implications for the common system, and therefore requests the International Civil Service Commission to advise it on the proposal of the Secretary-General contained in his report no later than the main part of its sixty-second session;*
9. *Requests the Secretary-General, without prejudging any decision on the implementation of measures for staff retention, to submit a report to it no later than the first part of its resumed sixty-second session, which would include cost implications and, inter alia:*
 - (a) *Updated human resources data, including on current and projected staff turnover, also taking into account the expiration of contracts, the number of staff departures and the identification of key positions where the problem of retention could arise;*
 - (b) *Drawdown plans for each Tribunal, which would show clearly the anticipated post reductions for each year until the Tribunals complete their mandates;*
 - (c) *Non-monetary incentives and measures, including those that would take advantage of the foreseen downsizing of staff at the Tribunals, such as outplacement, enhanced system-wide coordination in the areas of career development, mobility and secondment, that are within the United Nations common system and staff regulations and rules;*
 - (d) *Clear justification for the possible payment of a retention incentive;*
 - (e) *All legal aspects related to the implementation of a staff retention scheme;*

(f) Alternative approaches to the calculation of the amount of a retention incentive, including focusing the proposals on core positions, required years of service, possible cap mechanisms and the timing of their payment, as well as the conditions attached to such retention schemes.
